









Candidate Information
Society of Plastic Engineers – Color and Appearance Division
2010 Candidates for Election to the Board of Directors

Name	Education	Work Experience	Why I want to be elected:
<p>Scott Aumann (Incumbent)</p> 	<p>Graduated from “The” University of Florida / FAU with a BFA. Majored in Graphic Design, minored in Serigraphy.</p>	<p>After 12 years of management in the Custom Color Concentrate business, In 1998, I saw the light and have been employed by EMD Chemicals Inc. as Plastics Applications Laboratory Manager – until 2005 when I became Technical Marketing Manager Plastics Technology.</p>	<p>I would like to serve the SPE – CAD and its members as a pay back for nearly 20 years of my membership. I feel that I will bring a unique blend of ideas from the business/creativity/technical sides of the plastics colorant industry. As a consumer and a supplier of Specialty pigments/resins for plastics, I feel that I could help supply solutions for the needs and desires of the CAD membership. EMD chemicals in dedicated to the SPE and will continue to support me and the society. This will allow me to be a valuable and very active member.</p>
<p>Doreen Becker</p> 	<p>Graduated in 1984 with a Bachelor’s of Science Degree in Chemistry from the King’s College (US).</p> <p>In May, 2002 she earned a Masters in Fine Arts (MFA) from the New School University in New York City</p>	<p>Doreen Becker is Americhem’s Packaging Market Development Manager for the North American market.</p> <p>Becker comes to Americhem with more than two decades of experience in color and effect development in the plastics and coatings industries for BASF. She has delivered papers and presentations throughout the world and actively participates in several related industry organizations, such as the Color Marketing Group, Society for Plastics Engineers, Applied Masterbatch Industries and many others. Prior to her tenure at BASF, Becker worked with pigments as an analytical chemist for Engelhard/Mearl Corporation.</p> <p>Becker monitors and develops trends through these industry groups, conferences, annual meetings and trade shows. She also participates in industry events, regularly interacting with customers and suppliers.</p>	<p>Since I was trained as an analytical chemist but received my Masters degree in Fine Arts, I think I bring a unique perspective to the color industry. I believe that creativity without science is lame but science without creativity is blind. The Color and Appearance division should be the most inspired and inspiring division of the Society of plastics engineers and I would like to enable the CAD group to have a more creative perspective on color and its applications in plastics.</p>

<p>Paul Bykowski</p> 	<p>University Of Illinois at Chicago Majored in Chemistry</p>	<p>Founded Apex Colors/Finos, LLC in 2001. Currently serves as President of Apex Colors and Technical Director of Finos, LLC. Prior to this position served as Technical Director or Technical VP for various color concentrate manufacturers in the Midwest such as Colors For Plastics, Chroma Corporation and PolySolve, Inc. I have worked in the plastics industry for the past 34 years at several different levels and companies.</p>	<p>I have been involved in the plastics industry for over 34 years and feel that my experience would be an asset to the CAD Board. Having been an active member of SPE for over 25 years I have benefited from the programs and contacts the organization offers and I would like the opportunity to give back to the younger members. My background in both the technical use and supply fields of plastics will be a good fit for this position.</p>
<p>Brenda Mullins</p> 	<p>BS Chemical Engineering University of South Carolina</p>	<p>Present: Nubiola USA – Technical Sales Manager</p> <p>Previous: Cappelle Incorporated – Technical Sales Manager PolyOne Corporation – Technical Manager MA Hanna Corporation – Quality Assurance Manager D&S Plastics (Solvay Engineered Polymers) – Color Development Manager and Applications Engineer BASF Corporation Fibers Division – Chemical Engineer</p>	<p>For almost 25 years I have been involved in nearly every aspect of color masterbatch manufacturing and compounding and have been both a consumer and supplier of pigments and additives for the plastics industry. I have been a member of the SPE for most of my career and now that I am with Nubiola USA and have their full support, I am in a position where I can take a more active role with the SPE and serve this division</p>
<p>Larry Nitardy</p> 	<p>Graduated from Marshall University with a degree in Business Administration, with Major in Business and Minors in Finance and Marketing. Further work on Masters of Business Administration</p>	<p>3 decades of work in the plastics industry; with experience in gas phase polyolefins, color and additives masterbatches and mineral fillers. 15 years in the color and additives industry, with companies such as PMS, M A. Hanna, PolyOne, Colortech and Plastimin LLC. Have lead sales and marketing teams, product management and product development teams, and intellectual property efforts in regional and international companies</p>	<p>My interest in CAD is to help continue the promotion of excellence in the coloring of plastics. With our products, we have magnified the use of plastics, reduced the costs of materials and aided in the creation of image and product branding and positioning. Without color, the world would be quite dull. As an industry, we have a skill set that must be continually promoted, adapted and increased. We need to continue to focus on our businesses, but on the product value as well. CAD bridges all sectors of color and appearance in the plastics industry and can serve as an informal collaborative agent in our industry.</p>
<p>Ron Oberstar</p> 	<p>BS in BA major Marketing – John Carroll University</p> <p>Chemistry Minor</p>	<p>Current – President of Fortune International Technology Previous – over 35 years in colorant technology: lab tech, regional sales, national sales and director positions</p> <ul style="list-style-type: none"> ○ Harshaw Chemical, Engelhard, BASF, Dainichiseika (Daicolor Pope), Ec kart America 	<p>I have the color pigment industry to be grateful to for a great career filled with memorable experiences and remarkable people.</p> <p>I believe there are great opportunities ahead for the SPE for new members to get involved, participate and advance the CAD organization and RETEC globally.</p> <p>I would like to have an opportunity to give back to the SPE, support the CAD while “paying it forward” to benefit the organization and its members</p>

Tracy Phillips
(Incumbent)



B.S. Textile Chemistry, Auburn University

MBA Nova Southeastern University

Market Development, Uniform Color, 2008 to present.

Past Positions:
Ciba (now BASF): Technical Sales Rep

PolyOne: Product Manager, Product Development Engineer, Color Applications Engineer

Phifer Wire Products: Lab Manager, Plant Chemist

I have served on the CAD Board since 1999 and most recently completed a progression through all of the officer positions. During my 10 years on the board I have actively participated by working on RETEC and ANTEC committees as well as the website committee. I've also contributed by acting as an unofficial archivist. As a result and with Bob Charvat's help, we compiled a complete library of CAD's technical programs dating back to 1962 (available on CD). The CAD division has a long and proud history of service and contribution to the plastics industry. I am honored to have served and to have enhanced that mission and hope to continue that work if re-elected.

Tom Rachal
(Incumbent)



B.S. Chemistry with Industrial Engineering minor – Louisiana State University

Fundamentals of Emulsion Polymerization – Lehigh University

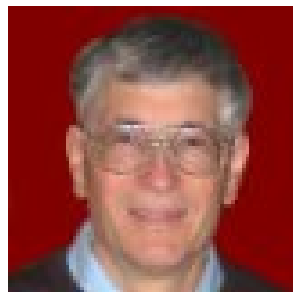
Fisk Infrared Institute – Vanderbilt University

Tronox LLC - formerly Kerr-McGee Chemical - Technical Services Specialist for Plastics, where I ensure the most effective and efficient use of titanium dioxide for customers

Georgia Gulf Corp. - supervised both the Analytical Lab and Applications Lab, providing customer support, new raw material evaluation, and sample production of rigid PVC and CPVC compounds. Participated in Standards development activities at NSF (Standards 14, 50, 60, and 61), at UL (Standards 94, 514C, 746A-F), as well as in various ASTM Committees and Subcommittees, most notably is Section D20 for Polymers.

I am currently on the Board of Directors for the Color and Appearance Division, serving on the Technical Resource Committee, the Technical Paper Review Committee, and the Awards Committee. The Technical Committees are actively involved in meeting and exceeding your needs for RETEC and ANTEC. I am proud to be affiliated with SPECAD and honored that you have allowed me to be your voice on the Board. I ask now for your vote to continue to serve you.

Roger Reinicker
(Incumbent)





Roger has a BS in Chemical Engineering and a MChE from the University of Delaware plus 35 years of industry experience in the fields of colorant and pigment dispersion technology, much of it in relation to usage in synthetic fiber. He has held positions with Hercules, Inc. in R&D, process development, and quality control and from 1979 to 2009 with Ciba Specialty Chemicals in R&D and Technical Service. He currently is with the Plastics Additives Group of the Performance Chemicals Division for BASF; he works out of the Technical Center in Newport, Delaware

Roger Reinicker is Global Technical Liaison in Business Line Plastics for Ciba Specialty Chemicals. He is located in the Newport Technical Center in Delaware, one of a group of Ciba laboratories worldwide collectively doing technical support for pigment and polymer soluble dyes used in plastics and fiber. During his career he has worked in a variety of positions for Ciba in their Pigments Division in Delaware and New York including process engineering, plant support, quality control, R&D, and technical service. He has over 30 years of experience in fibers, color, and pigment dispersion with emphasis on solution dyed (or pigmented) fibers. Roger is a senior member of SPE and has authored or co-authored several papers in the fields of pigments, plastics coloration, and plastics additives.

I would like to continue on the board of the Color and Appearance Division where I currently serve as award chairman. I strongly support the key missions of the SPE in the education of our society of engineers, promoting plastics, and strengthening the skill sets of those involved in plastics coloration. An active and involved membership is important in maintaining our collective competitiveness in a complex world economy

Roger is a Senior member of the Society of Plastics Engineers and currently on the board of directors of the Color and Appearance Division. He has written papers and made numerous presentations for the SPE at their ANTEC and RETEC conferences.

<p>Charles Steele</p> 	<p>B.S. Physics (Chemistry Minor) Undergraduate Studies Mechanical and Aero Space engineering, Illinois Institute of Technology Physics: University of Illinois at Chicago</p> <p>Graduate Studies Criminalistics, University of Illinois at Chicago</p> <p>Forensic Microscopy, McCrone Institute Chicago</p>	<p>14 years at Keystone Aniline Corporation as a product Chemist, Color Matcher, and ultimately Lab Manager and Quality Manager. 15 years as an analytical testing and product development consultant. I have been fortunate enough to work with products and technologies in several industries allowing me the opportunity to cross pollinate ideas and solutions from one industry to another.</p>	<p>I have gotten a lot out of my participation in SPE-CAD in terms of knowledge and advancing my professional career, and would like the opportunity to help other members have the same experience. I have a uniquely diverse background and feel that this allows me offer a perspective that will help the society continue to expand its value to current members and engage new members.</p>
<p>Johnny Suthers (Incumbent)</p> 	<p>BS Chemistry – East Tennessee State University</p>	<p>Current: Principal Chemist – Color Technology Development Group Eastman Chemical Company</p> <p>He has worked for Eastman in the area of color science for 39+ years. Johnny is a 32 year senior member of the Society of Plastics Engineers, a 44-year member of the American Chemical Society, and a 30+-year member of the Inter- Society Colour Council. He is past Chairman of the Holston Valley Section of Society of Plastic Engineers. He holds the 1997 Outstanding Achievement Award from his local section and 2002 recipient of the SPE Honored Service Member Award. He is also active in SPE's Color and Appearance Division. He has held several positions in the C&A division and was 2002 Divisional Chairman. He is currently on the BOD of the C&A division and is chairman of the C&A scholarship endowment committee. He has been Technical Program Co-Chair for six RETECs. He has presented papers at the SPE RETEC, SPE ANTEC, TAPPI, ISCC and an ISCC joint meeting with the Detroit Color Council.</p>	<p>I feel my past experience working with the SPECAD (past Chairman, 6 RETEC Co-Chair Technical Programs) will be helpful with the projects being presented to the board. I look forward to working with new members and presenting new and challenging educational technical programs. I am also very excited about our scholarship program and being able to help students entering into the field of plastics</p>

Brian West
(Incumbent)



Brian West is the Vice President, Color Technologies of Techmer PM. Brian has nearly 40 years of experience in the field of plastic color compounding, specializing in directing computer color matching systems, colorant technology, and process development. Brian has been an active member of Society of Plastics Engineers since 1984, serving in Governance of the International Society and is a past Chairman of the Color and Appearance Division. Brian is a member of the Detroit Color Council, SAE Committee on Color, and ISCC. Not only is Brian one of the founders of the Smokey Mountain Section of SPE, he has served multiple terms as councilor and has served on the International Committee as secretary and North American vice-chairman. Brian has presented multiple papers at various conferences and is a past recipient of the best paper award.

I am currently serving as a CAD Board Member on multiple committees including every RETEC since 1992. I wish to continue to serve the organization and the Color and Appearance Division that has helped me advance my career over the last 40 years.